



Graduate Transition Program for registered nurses and enrolled nurses



The Royal Perth Bentley Group (RPBG) Graduate Transition Program (GTP) provides you with the best start to your nursing career. We are flexible, supportive and offer a range of experiences and learning.

RPBG is part of the East Metropolitan Health Service (EMHS), which is one of the fastest growing health services in Western Australia. RPBG is made up of Royal Perth Hospital (RPH), Bentley Health Service (BHS) and large community mental health services.

Being the only inner-city tertiary hospital, RPH has 450 beds and offers an extensive variety of specialty adult medical and surgical health care services. The hospital has one of the busiest emergency departments (EDs) in Australia and is home to the State Adult Major Trauma Unit (SMTU). Innovatively, RPH monitors unwell patients round-the-clock through the Health in a Virtual Environment (HIVE) service.

With 240 beds, BHS offers vast opportunities in a range of specialist clinical areas including same-day and multi-day surgery, operating theatre, medical and surgical rehabilitation, aged care services, as well as youth, adult and geriatric mental health.

What can nurses expect from the RPBG Graduate Transition Program?

Graduates can complete their 6 or 12-month graduate program at either RPH or BHS, with rotations based on career preferences where possible. Both hospitals are committed to fostering a supportive environment that promotes professional growth and empowers graduates to deliver safe, high-quality nursing care.

The RPBG GTP is dedicated to offering clinical support, fostering socialisation in the nursing profession, and promoting ongoing learning. The program equips graduate nurses with transferable skills that lay a solid foundation for a successful and enduring nursing career.

Support

The program commences with a comprehensive orientation which focuses on core skills and practical workshops. Supernumerary days are provided in each rotation to allow graduates to adjust to their new environment, along with a period of intense support offered by experienced ward-based staff development nurses and clinical staff. Graduates attend education sessions with their allocated graduate group. These approaches help graduates socialise with their peers and foster a sense of belonging and connection to the organisation.

Education

One-hour facilitated learning sessions are conducted regularly throughout the graduate year. The sessions cover a range of clinical and professional topics. In addition, the GTP includes one structured professional development day and a clinical simulation session.

RPHG Graduate Transition Programs

Six or 12-month GTP for registered and enrolled nurses

This program provides registered and enrolled nurses with clinical placements in a diverse range of specialties including medical, surgical, rehabilitation, and mental health. There is also the chance to join specialty units such as Operating Theatres, Recovery Unit, Emergency Department, Coronary Care Unit, Imaging Department, Gastro Theatre and the Medical Day Unit. Graduates will be placed at either campus – RPH or BHS.

Six or 12-month general or mental health for enrolled nurses

This program allocates enrolled nurses to one or 2 clinical areas for their graduate program. Specialties include medical, surgical, rehabilitation or mental health clinical areas.

Six or 12-month Comprehensive (mental health stream) GTP for registered nurses

This program is designed for registered nurses interested in mental health. Our 12-month comprehensive program provides one clinical placement in mental health (youth, adult, or older adult) and one clinical placement in medical, surgical or rehabilitation. Graduates accepted into the 6-month program will complete a single clinical rotation in mental health. Most positions are based at BHS.

The opportunity for an additional community mental health placement may be available at the completion of the comprehensive GTP.

Intensive Care Unit Foundation program for registered nurses

An 18-month program is available, featuring a structured 6-month intensive care unit (ICU) foundation component. Graduates will be invited to express interest in pursuing ICU as a career pathway at the start of the program and will be screened for suitability to continue into the 12 to 18-month program after completing 12 months of acute practice.



Recruitment information

To be considered for a position in this program, you must apply online via the Department of Health's GradConnect. No positions will be allocated outside of the GradConnect process and the listed application period.



Contact: RPH Graduate Transition Program:

GPO Box X2213, Perth WA 6847

RPH.GraduateNurseCo-ordinators@health.wa.gov.au

Contact: BHS Graduate Transition Program:

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Scan the QR code for more information.

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